

Position: Director of Research

[Research Director Job in Melbourne VIC - SEEK](#)

Location: Melbourne Campus

Classification: Academic Level - Level E

Employment type: Full Time

Melbourne Institute of Technology (MIT) is a leading Private Higher Education Provider with campuses in Melbourne and Sydney. We offer undergraduate, masters by coursework and masters by research degrees in IT, Networking, Data Analytics, Business, Accounting and marketing, to International and Australian students. The institution has a large and vibrant research degree program, a variety of research events including research day, MIT and international conferences. Staff research and publications include grant funded and collaborative research programs across a variety of disciplines.

The Role: The Research Director will provide leadership in the strategic evolution of the research culture at the Institute which includes the provisioning of appropriate infrastructure, integration of both AI research considerations and ensuring Academic Integrity in the context of AI, advising on academic and administrative resources and building effective academic and industry networks to meet quality standards in accordance with the Higher Education Standards Framework. The appointee will direct the academic research and research training activities and committees at the Institute and demonstrate outstanding performance and pre-eminence as a scholar of international standing as measured by indicators of activity, engagement, quality and impact in accordance with the Institute's academic performance framework. Reporting to the Executive Dean, The Research Director is expected to meet or surpass the benchmarks of academic performance and demonstrate leadership in maintaining a stimulating, collegial and well-managed academic environment for the Institute.

Required Qualifications and Experience:

- A doctorate in a relevant discipline is mandatory
- Extensive peer-reviewed international journal publication record
- Previous Level E roles (preferably in Australia) or a minimum of five years at Level D
- Prior significant experience in administering or coordinating research degrees at Masters or PhD levels, preferably in Australia
- National, and preferably international, recognition in an academic field relevant to the position, with:
 - demonstrated continuing involvement in research training and leadership of learning
 - demonstrated sustained engagement and achievement in senior academic administrative leadership
- Strong record of research supervision outcomes with evidence of innovation and effectiveness
- Demonstrated evidence of academic leadership and team approaches
- Demonstrated evidence of mentoring and management of academic research staff
- Record of successful competitive research grant applications
- Experience in working with TEQSA and professional societies in accreditation of degree programs is desirable.

Position Description available at: <https://www.mit.edu.au/about-us/jobs-mit>



MIT's academic performance framework is accessible via: <https://www.mit.edu.au/about-us/governance/institute-rules-policies-frameworks-and-lans/Frameworks/AcademicPerformance>

Note: A Level D academic may be considered for appointment, provided they meet the minimum requirement of five years' experience at Level D, preferably within the Australian higher education sector.

MIT is committed to equality, diversity and inclusion. As an equal opportunity employer, and a leader in gender equality, we encourage and welcome applications from a diverse range of backgrounds and people.

More information:

Marcelo Calderon - People & Culture

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Applications must address the position requirements with a current academic CV.
Applications close on Wednesday, 3rd June 2026

MIT reserves the right to make an appointment prior to the closing date of the advertisement.

Equal Opportunity and Privacy of personal information is ensured by MIT policy. For more details visit www.mit.edu.au